

Getting it right the first time



Take home message:

- Introduction of IKEA
- How IKEA uses RPA
- What lessons we learned



Who am I?



Martijn Zuiderbaan

- Started in a store as part-time logistics co-worker
- Several positions in a store followed
- Implemented RPA in Dutch Customer Support Centre
- 6 years at IKEA
- Global Solution Owner NICE Real-Time Solutions



Operations in 43 markets

RUSSIA

14 Stores

2% Purchasing value

1 Distribution centre

6 IKEA Industry production units

NORTH AMERICA

52 Stores

3% Purchasing value

7 Distribution centres

1 IKEA Industry production unit

SOUTH

value

ASIA

27 Stores

35% Purchasing value

5 Distribution centres

2 IKEA Industry production units

AMERICA

1% Purchasing

328

IKEA Group stores located 28 countries

771

Million store visits

450

Million Shopping Centre visits

1.9

EUROPE

60% Purchasing value 19 Distribution centres

34 IKEA Industry

production units

229 Stores

Billion visits to IKEA.com

978

Home furnishing suppliers 50 countries

AUSTRALIA

6 Stores

1 Distribution centre

Where we are today

The Customer Support Centre (CSC) serve all non face-to-face contacts

- 25 Customer Support Centres in 28 countries
- ~4300 co-workers
- ~20 million customer enquiries per year with limited contact methods
- Customers that contact the CSC:
 - 8% of customers buying in the store
 - 40% of customers buying online

(Data as of February 2016)





WHAT IF IKEA WAS KNOWN FOR GREAT CUSTOMER SUPPORT?





Dear co-worker,

Tomorrow you will have 70 meetings.

Each one lasting around 6 minutes and they will be put in front of you at your desk – there is no agenda and you don't know who will attend.

Each meeting will be recorded and measured in terms of time, accuracy, adherence to policies and all of this will be reviewed with your manager once a month.

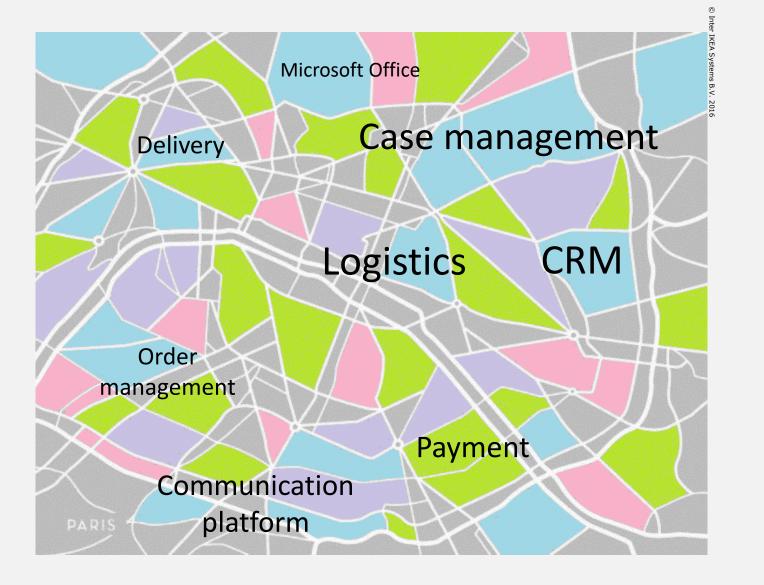


So why do we need this kind of solution?

There is a **short term need** to overbridge gaps in the existing IT solutions to improve both **customer** and **co-worker experience**.



IT Landscape

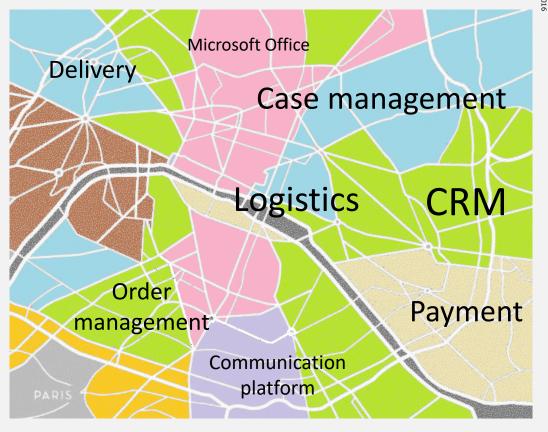




PERFECT FUTURE

Microsoft Office Case management Delivery Logistics CRM Order management **Payment** Communication platform

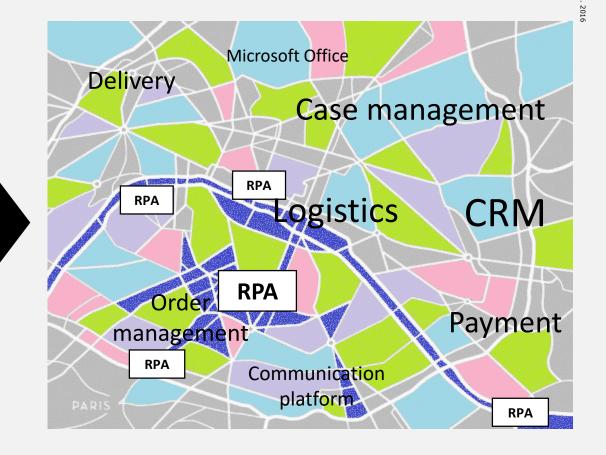




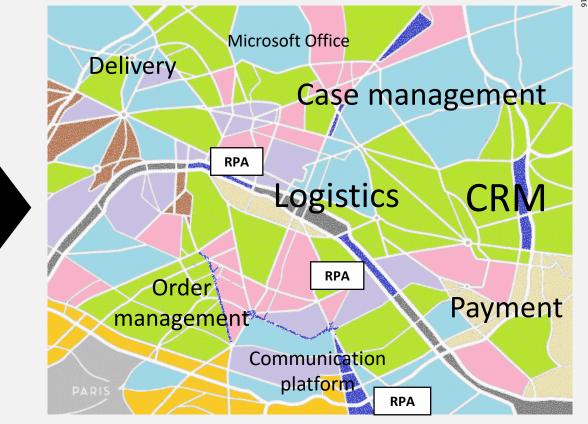


INTERMEDIATE

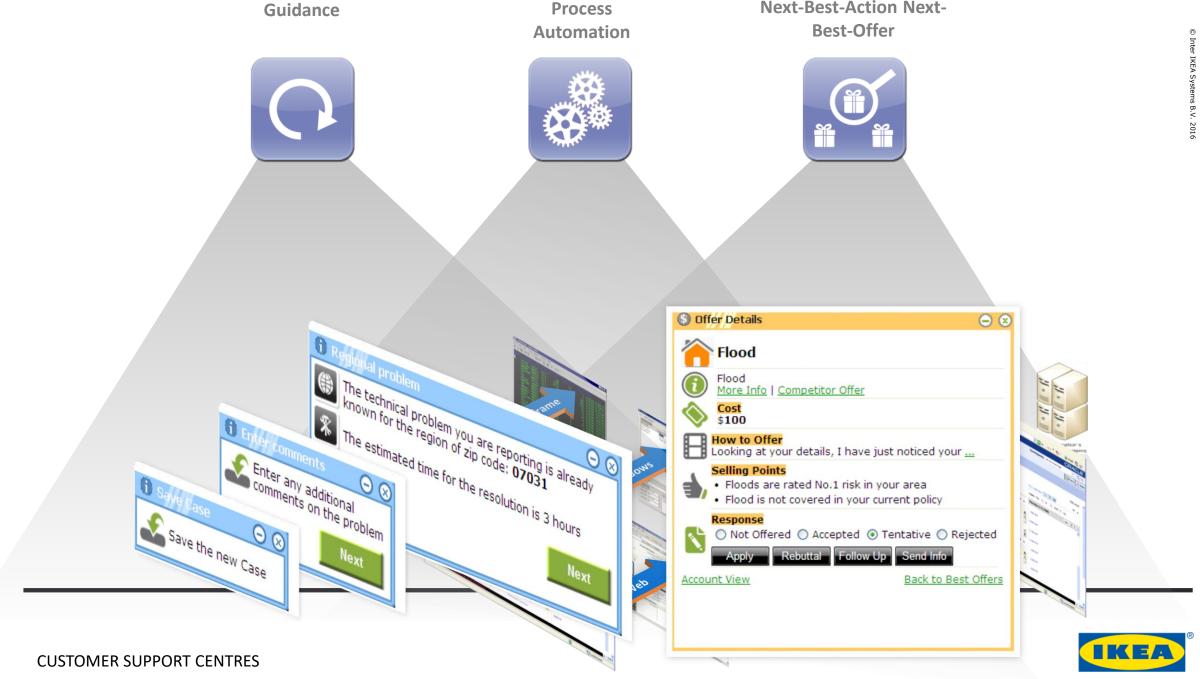
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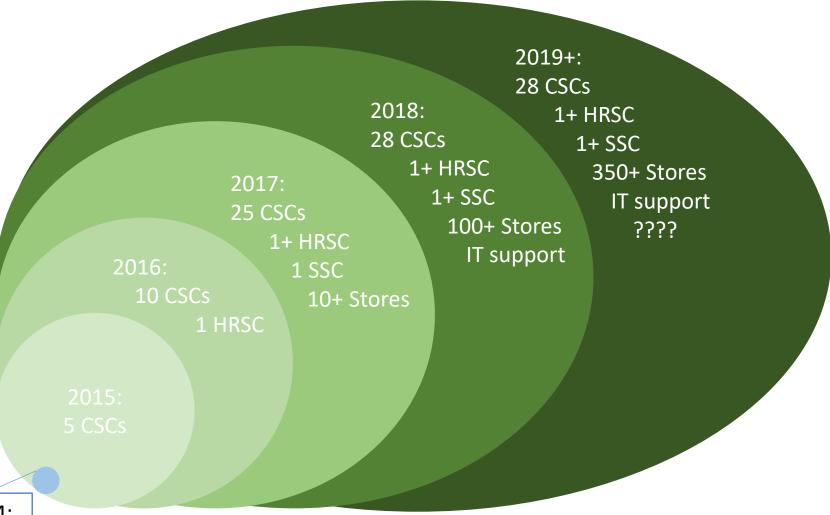


Process

Next-Best-Action Next-



Timeline



2014:

1 CSC



POS	Customer 360	Blocked order Ilse	ILSE create DDC labels
RDU	UPPLEVA SAC's	Missing and Damaged	Reorder Custom Worktops
IFADE	Change of Mind	Deliverystatus IFADE	Store Refund Automation
IFAKT	Instore Report	Payment Verification	Whitegoods claim online.
Delays	Letter templates	ASAP faktum aftersale	Deliverystatus CCD parcel
DDC (Robot)	Guarantee Finder	Family address change	Shop Online Refund Automation
Generic SAC	Family card order	ILSE CCD orders 40>60	ILSE Collection Point orders 40>60
SMS (Robot)	LSC First comment	Save mail with attach	ASAP spare part fitting aftersales (robot)

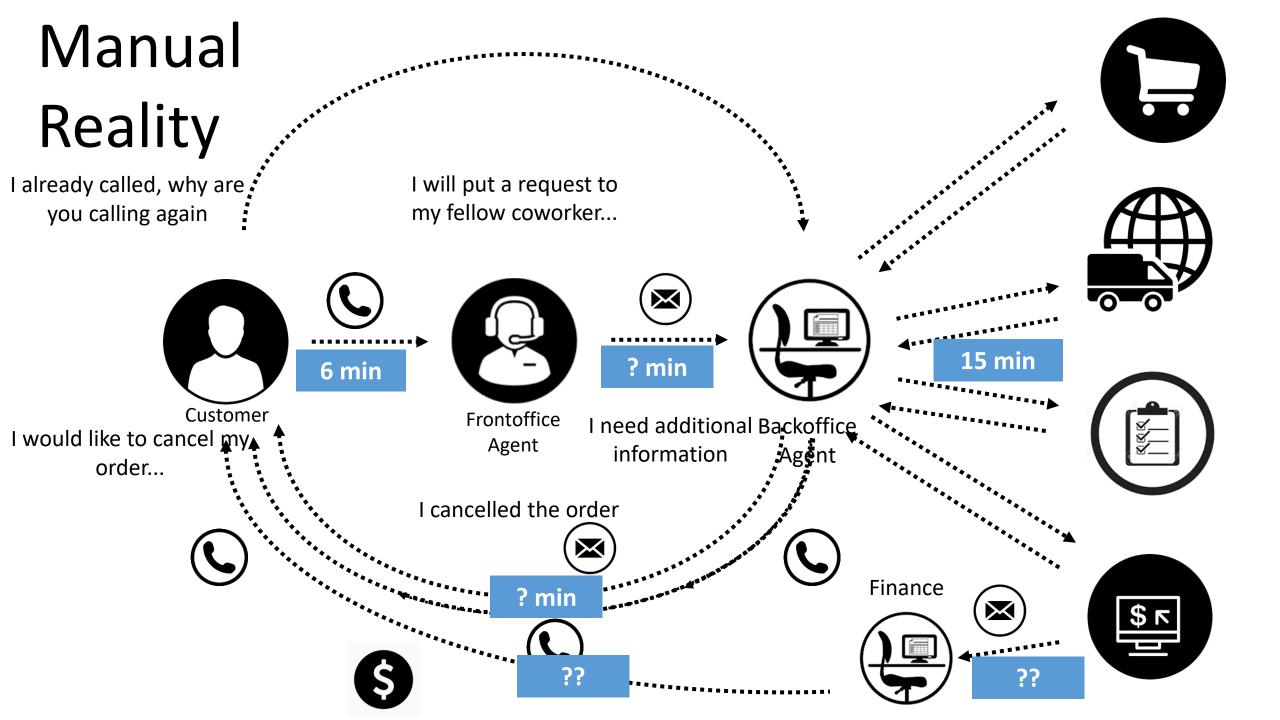
Processes

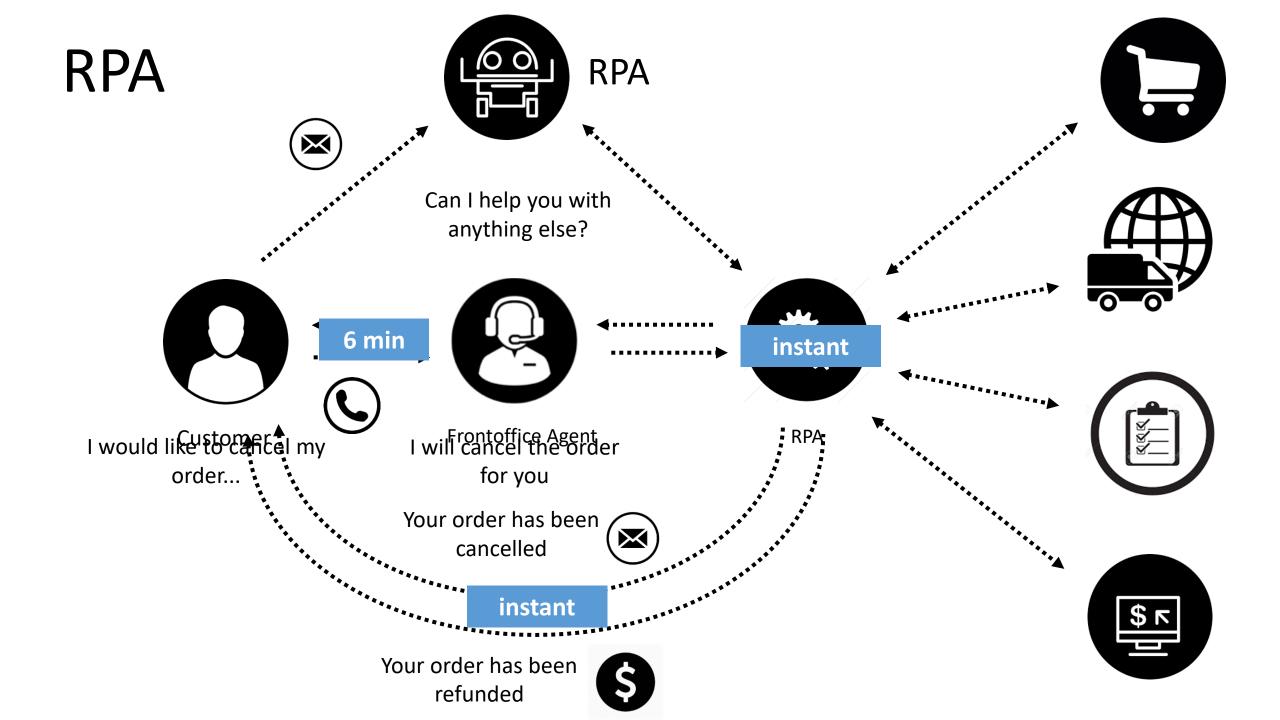


Highlight automated process

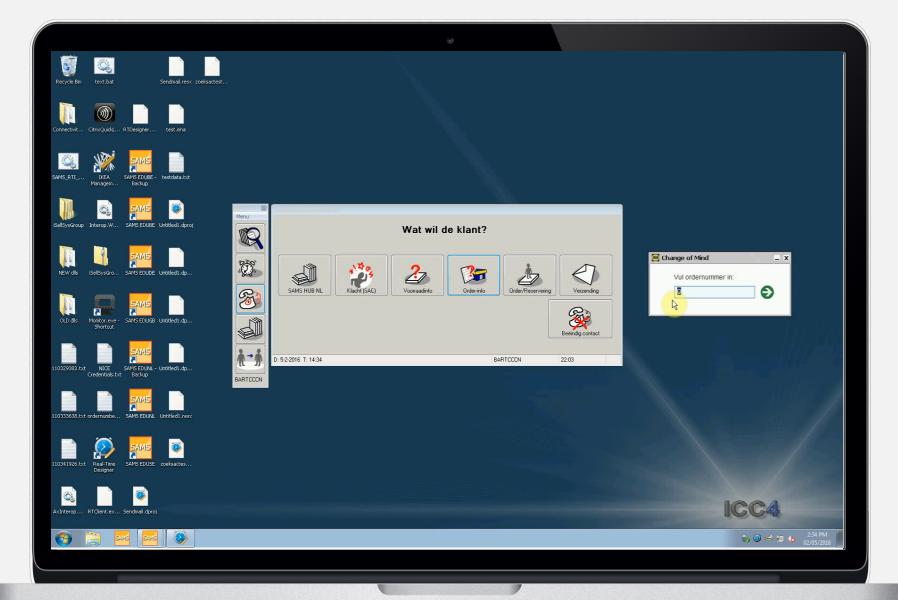
Change of Mind







Change of Mind





Specialists



