



Scaling Intelligent Automation: From Proof of Value to Sustained Enterprise Adoption

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The first three waves of the Industrial Revolution focused on the **Workplace**

4.0 can be shaped to help the **Workforce**

W O R K P L A C E

1.0
1784

Mechanical production equipment driven by water and steam power

2.0
1870

Mass production enabled by division of labor and use of electric power

3.0
1969

Electronics and IT to automate production and data flow and storage

W O R K F O R C E

4.0
NOW

Digital Workers and AI to empower workers and drive workforce productivity

World Economic Forum states that NextGen automation solutions, such as RPA, will add 58M net new jobs by 2022

75M jobs displaced; however, 133M new roles...translating to

58M net new jobs by 2022

A 2018 Deloitte RPA survey finds that those with RPA in production are happy with the outcomes, but having difficulty scaling

And those that have RPA in production have observed...

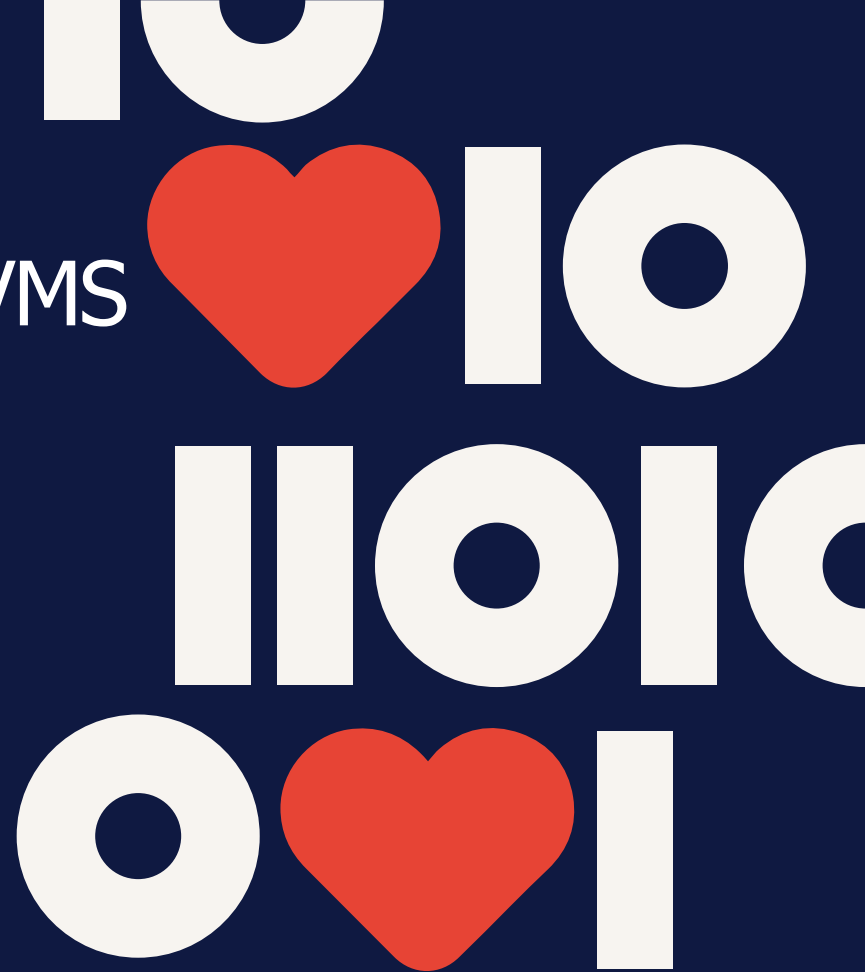
- 95% improved productivity
- 93% improved compliance
- 91% reduction in cost
- 77% increased data quality

However, only 4% of organizations in 2018 are able to scale...up from only 3% in 2017

Intelligent Automation: VMS data integration.

Innovation at Scale

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Sr. Director Data Engineering



contents.

who: Randstad	3
who: hr services industry landscape	5
why: purpose and value	6
how: solution and technological architecture	7
what: business impact	8

about Randstad (global #1)

leader of Human Resource solutions

€23.7b in revenue

4,800 branch offices & inhouse locations

39,100 internal employees

626,300 average talent on assignment weekly

top 3 in market share in 10+ countries



over **90%**
coverage of the global

strategic building blocks

strong concepts

best people

excellent execution

superior brands

ASSETS BY
Dow Jones
Sustainability Indices
in Collaboration with RobecoSAM

FTSE4Good

UN GLOBAL
COMPACT

V5Q

CSR
INDEX

ASA

BEST
of Staffing

about Randstad North America

a market leader

€4.7b in revenue

1,119+ branch offices & inhouse locations

5,840 internal employees

100,000+ average talent on assignment weekly

top 2 in market share in the US & Canada



core service offerings

Recruitment

Consulting

Outsourcing

Projects (SOW)

Managed Services

Recruitment Process Outsourcing

On-site Workforce Management

Payroll Services

1099 Qualification

Career Transition Services



hr services industry overview.

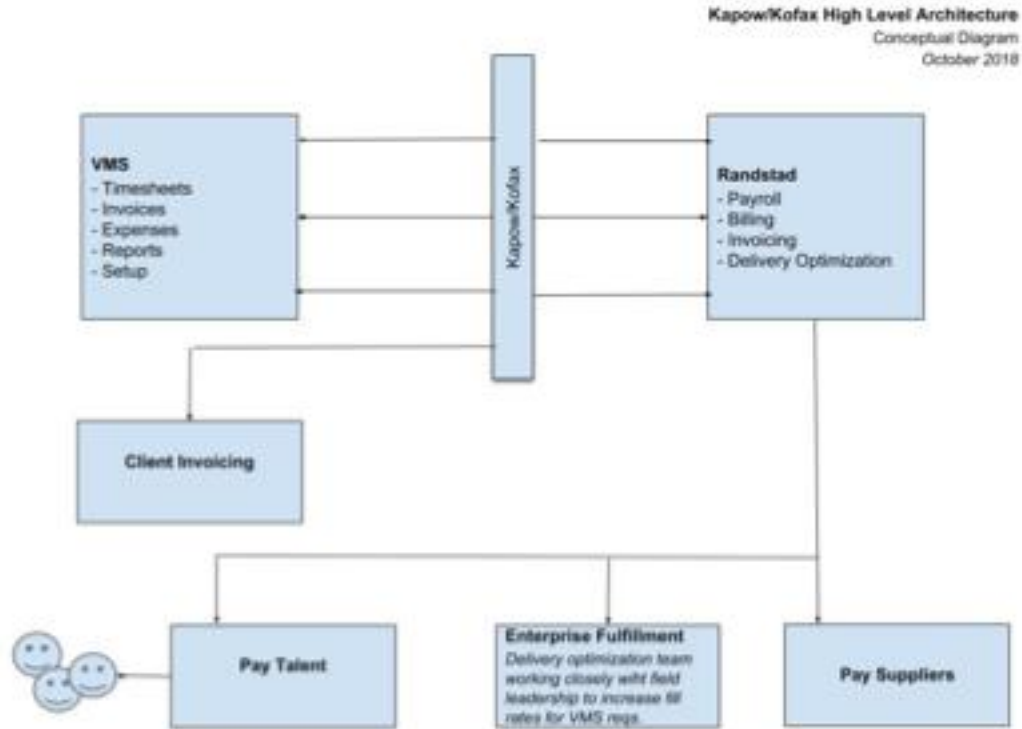
- 6 Interconnected components of the staffing industry
- Complicated
- Tools and technologies are varied



why automation?

purpose and
value.

solution and technical architecture.



business impact

what automation does	what's in it for me
Supported revenue growth	Delivery Optimization team: Improved visibility into client opportunities and candidate performance resulting in significant revenue growth
Reduced manual timesheet processing tasks	Staffing consultants: Increased efficiency and productivity at branch offices, allowing greater focus on business development, revenue generation and spending more time on adding human value
Streamline client invoicing process	Clients: provided the flexibility to generate client invoicing as per the requirements; re-usability of the bots
Streamline Randstad billing process	Back office operations: Reduced manual timesheet processing tasks at central-back office operations; standardized MSP billing processes and ensuring timely payments to suppliers



randstad

human forward.

